



Environmental Policy

PACT Construction is a leading Western Australian building and project management company which is committed to delivering project outcomes in an ecologically sustainable manner.

Through the implementation of environmental guidelines PACT seeks to set high standards of environmental performance and to continually improve the sustainability of its business activities.

PACT recognises the need to protect the built and natural environment as part of its business activity and believes that continual improvement in environmental excellence provides a benefit to the organisation, the wider community, and reflects the need to ensure equity between social, economic and environmental goals.

PACT is committed to setting and meeting objectives appropriate to local and regional conditions. This commitment includes applying appropriate technology and best management practices and supporting prevention of pollution. This commitment is to be co-ordinated with the organisation's other policies and responsibilities, and is to be consistent with environmental regulations, laws and other criteria to which PACT subscribe.

PACT will deliver environmentally sustainable outcomes by:

- Meeting all Local, State and Federal Government environmental policies, guidelines, and practices.
- Providing a systematic approach to managing the environmental impacts of its activities, projects, and maintenance programs.
- Manage environmental risks through risk reduction strategies and contingency planning.
- Continuing to improve the quality and effectiveness of the PACT Integrated Management System.
- Gaining commitment from our key stakeholders to deliver sustainable development outcomes.

The General Manager of PACT is responsible for the effectiveness of this Environmental Policy which encompasses all services undertaken by PACT.

A handwritten signature in black ink, appearing to read "J Thomson".

Jason Thomson
GENERAL MANAGER
PACT CONSTRUCTION

Date: September 2025

Review Date: September 2026