# Injury Management Policy

PACT is committed to assisting injured workers to return to work as soon as medically appropriate and will adhere to the requirements of the Workers' Compensation & Injury Management Act 1981 in the event of a work-related injury or illness.

PACT management supports the injury management process and recognise that success relies on the active participation and cooperation of the injured worker. Wherever possible, suitable alternative duties will be sourced within the workplace having regard to the injured worker's medical restrictions.

To meet this, PACT management will:

- Provide and maintain a healthy and safe work environment, including work conditions, for the prevention of work-related injury and ill health.
- When information that a worker has sustained a work-related injury is received, the workers compensation claim will be managed in accordance with the PACT Injury Management Procedure.
- Provide information, documentation, and support to enable injured workers to return to work as soon as medically appropriate and will remain the primary contact for injured workers.
- Commence the rehabilitation process as soon as possible and in accordance with medical advice.
- Communicate and consult with all parties to develop effective return to work programmes.

Employees are responsible for:

- Providing their Manager with the completed claim form and all medical certificates from the treating medical practitioner.
- Maintain close contact with their manager to provide information on their progress and participate in return to work activities.
- Notifying their manager or the Injury Management Coordinator of any issues associated with the injury management process, who will endeavour to resolve these issues.



Jason Thomson
**GENERAL MANAGER**
**PACT CONSTRUCTION**

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