Work Health and Safety Policy

PACT Construction is a leading Western Australian building and project management company committed to achieving the highest attainable level of work health and safety working conditions for its employees, contractors, visitors, and other persons throughout all areas of its activities. At PACT, all people have a responsibility for creating a safe work environment. To achieve this, PACT management and employees will:

- Demonstrate leadership and commitment through all its managers and supervisors.
- Provide and maintain a healthy and safe work environment, including work conditions, for the prevention of work-related injury and ill health for everyone within our workplaces and persons who encounter our operations.
- Monitoring key performance indicators associated with the objectives and implement actions to meet targets and continually improve health and safety management.
- Provide an adequate health and safety management system that is integrated into the business processes.
- Provide information, training, instruction, and supervision to employees (and contractors where applicable) to enable work to be conducted in a safe, healthy, and efficient manner.
- Take all practicable steps to eliminate hazards and reduce work health, safety and welfare risks within the workplace through hazard identification, risk assessment, control, and monitoring to ensure ongoing effectiveness.
- Comply with all applicable health and safety legislation, codes of practice, standards, and guidelines.
- Provide effective and meaningful consultation and encourage participation of employees and other stakeholders regarding issues that may affect their health, safety and welfare.
- Build a culture that encourages open reporting of incidents and other occurrences to learn and share knowledge and information gained.
- Provide effective rehabilitation and counselling where necessary.
- Allocate appropriate resources to meet the commitments of the policy.

All persons involved in, or working for PACT, are responsible for:

- The health and safety implications of their own actions and each has a duty to carry out their work in a manner which does not present a risk to themselves or others.
- Reporting all incidents and hazards so that appropriate review and action can be taken.
- Suggesting improvements to facilitate continual improvement of the health and safety management system.



Jason Thomson
GENERAL MANAGER
PACT CONSTRUCTION

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